

## HSE-POLICY

- ✓ **At SEKAB, health and safety shall always be prioritized**
- ✓ **Consideration of the external environment is taken as far as it is environmentally justified and economically reasonable.**
- ✓ **Activities relating to HSE matters shall always lead to continuous improvements.**

### SEKAB shall:

- as a representative of the chemical industry, always allocate the resources needed to enable it to satisfy current legislation and other mandatory rules in the area of HSE. A minimum requirement is that these rules and regulations are complied with, and in most areas the company aims to do better than so.
- have an efficient management system for health, safety and the environment, which by taking active measures shall lead to continuous improvements. Goals and plans shall be updated and followed up on a regular basis.
- train, inform and inspire the personnel to feel commitment, participation and responsibility in their HSE activities. SEKAB shall also co-operate and communicate with external parties such as contractors and other partners in relation to the company's HSE measures.
- design workplaces and processes in ways that minimizes risks for injuries and illness. SEKAB's aim is to reduce hazardous tasks and unhealthy workload and to minimise the risk of fire and explosion in the business.
- minimize the impact on the external environment by effective use of raw materials, energy, other natural resources and transports. The company shall develop eco-friendly products thus contribute to sustainable development in the economy.
- in an active way work with organizational and social conditions in the working environment to prevent illness
- promote an open and honest approach within the company and in relation to other stakeholders, the general public and public authorities. An open attitude is a prerequisite to create comfort, feeling of security and a good psychosocial work environment for the personnel and to otherwise operate a good HSE work.
- make regular checks to ensure that the business is functioning in accordance with this policy and all HSE procedures. These checks shall take the form of internal and independent HSE audits.
- by managers coordinate and run the daily operations, and create a healthy and safe work environment through involvement and participation from employees. The responsibility lies within the line organization.
- comply with the requirements of ISCC

Örnsköldsvik 2018-11-26

  
SEKAB Group

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