

HSE-POLICY

- ✓ **At Sekab, health and safety shall always be prioritized**
- ✓ **Consideration of the external environment is taken as far as it is environmentally justified and economically reasonable**
- ✓ **Activities relating to HSE matters shall always lead to continuous improvements**
- ✓ **Sustainability must be a basic and guiding principle for all operations within Sekab**

Sekab shall:

- as a representative of the chemical industry, always allocate the resources needed to enable it to satisfy current legislation and other mandatory rules in the area of HSE with the aims to do better than so.
- have an efficient management system for health, safety and the environment, which by taking active measures shall lead to continuous improvements.
- train, inform and inspire the personnel to feel commitment, participation and responsibility in their HSE activities.
- co-operate and communicate with external parties such as contractors and other partners in relation to the company's HSE measures.
- promote an open and honest approach within the company and in relation to stakeholders
- in an active way work with organizational and social conditions in the working environment to prevent illness.
- design workplaces and processes in ways that minimizes risks for injuries, illness, fire and explosion in the business.
- maintain a well-functioning continuous emergency and crises preparedness to eliminate or minimize the consequences of incidents and accidents.
- minimize the impact on the external environment by effective use of raw materials, energy, other natural resources and transports.
- develop eco-friendly products and thus contribute to sustainable development in the society and comply with the requirements of ISCC.
- make regular checks to ensure that the business is functioning in accordance with this policy and all HSE procedures by internal and independent HSE audits.
- contribute to long-term sustainable social development within Sweden and internationally
- set high and specific sustainability requirements both for ourselves and for our partners

Örnsköldsvik 2022-06-16

Sekab



Emil Källström
President and CEO